

We are NewForesight:

We turn tough sustainability challenges into shared opportunities

In a world that is increasingly complex and interconnected, we are committed to tackling sustainability challenges in a structural way. We initiate, shape, and drive the transformational strategies required for lasting impact. We do so in dedicated partnerships with our clients.

Our clients are frontrunners in their sector who have chosen to take on a complex sustainability challenge. They know such systemic problems cannot be addressed alone, and look to include other stakeholders and create momentum for change in their sector. To have structural positive impact, we challenge ourselves and the status quo, and we inspire our clients to do the same.

This is what we live by:

- Respect, listen and seek to understand
- Grow, learn and always develop
- Tell it like it is
- Hold myself and others accountable
- Own my responsibilities and ask for help if needed
- Deliver, always
- Do not deny, complain or lay blame
- Express gratitude on a daily basis
- Look after, and take care of, myself & others
- Proactively seek opportunities to add value and serve my clients
- Be on time, prepared, and 100% reliable
- Always stay in exchange
- Celebrate all wins
- Strive to have fun and enjoy myself in everything I do

This is how we work:

- Share a common purpose and vision (e.g. "create lasting impact, together with our clients")
- Commit to the Code of Honor, be willing to call it and be called upon
- Set clear, SMART and beneficial goals with an ending in sight
- Honor all agreements and exhibit trust and trustworthiness
- Hold all mistakes as learning experiences
- Take the time to give each other honest feedback and debrief what was learned in all cases
- Ensure high intensity interactions between all members of the team
- Consider all information shared to be and remain confidential

We agree on this date __ - __ - 20__ to live by the code of honor and apply the above principles in our interactions both personally and professionally throughout the course of our meetings and interactions.

We understand that both members _____ and _____ are responsible for operating by the above standards at that at any time any member can "call" the other member on non-compliance with this agreement. Each member agrees to support the other in returning to compliance with this agreement.

Signature Team Member

Signature [Mentor/CEO]